



OCCUPATIONAL HEALTH AND SAFETY POLICY

The Occupational Health and Safety of our direct employees, others engaged in or exposed to our activities, is the main priority and responsibility of our Company and Management's policies and procedures. We accept the responsibility for any for Company operational processes on health and safety of our employees and will take all possible measures to identify and eliminate danger and risks before they become an issue for persons involved.

"BKKS" LLP Management has openly committed for the provision of all required resources to maintain and develop occupational health and safety management system, supporting its continuous improvement by following legislative and other requirements applied to Company activities to achieve the highest results.

OCCUPATIONAL HEALTH AND SAFETY TARGETS

BKKS has set itself targets given within our policy applicable to occupational health and safety considering the Company's obligations:

- To ensure the occupational health and safety of all employees of the Company and Subcontractors by identifying and eliminating work injuries and impairment;
- To keep at zero the level of work place incidents;
- To ensure the risk to indirect persons as a result of Company activities is at a minimum;
- To constantly improve performance, and upgrade the management system to maintain high level of positive results in occupational health and safety;

TO ACHIEVE THESE GOALS, WE MUST:

- Determine, evaluate and control risks generated by out works;
- Realize sustainable improvements in area of occupational health and safety;
- Assist in understanding and analysis of occupational health and safety issues;
- Engage, consult and train personnel in safety programs and schemes;
- Set tasks and performance targets in occupational health and safety;
- Carry out monitoring of the system efficiency.

"BKKS" LLP Deputy General Director

Hergen Kettwich

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